

How to leverage analytics to manage your contingent workforce program.

WELCOME

#### Your Panel Today!



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#### This event

- Is the contingent workforce industry missing out on the data science hype-curve?
- Have we reached a point in history where strategic decisions should be driven by data?
- That talent analytics are ready to fill the void in external workforce performance management to drive decision making.
- Can we rely on data? Are we 'there' yet?
- What can practitioners and specifiers of MSP programs learn from the current state-of-theart in contingent workforce data science?

Q1 What is the state of the art when it comes to sourcing actionable insights?

#### Poll #1

How do you see the outlook of your contingent talent program moving forward?

- Fully internal
- Partially internal
- Partially external
- ☐ Fully external
- Not sure

Q2

Would you say talent programs make the most of data analytics and decisionmaking platforms today and, if not, why not?

### Poll #2 In what areas of talent insight do you feel most poorly served?

- Supply chain performance
- Supply change / workforce diversity
- Labor market pricing / price setting
- Risk and compliance performance
- Answering new questions that I haven't asked before
- I wouldn't say we have a talent insights platform or solution
- Not sure

Q3 What do you see as the big decisions that analytics should be helping to answer?

Q4 What's the hold up to adoption? Is it money, leadership, awareness of what's out there, or something else?

#### Poll #3

What function in your organization is/should be responsible for delivering talent insights?

- Central IT
- Procurement
- □ HR/People/Talent
- Dedicated Function
- Not sure

## Q5 Who should be owning the talent insights challenge?

Q6 What does a good analytics platform do to equip talent and procurement leaders to make the big decisions like outsource/inhouse?

# Q7 What should talent leaders be expecting from their talent insights platforms?



