

## **TaskForce PMO**

Workspend's TaskForce PMO takes a Contingent Workforce Program Management Office (PMO) a stage further by equipping organizations with an advisory-led rapid-response team that's able to bring instant oversight to large-scale talent projects in response to exceptional circumstances.



Workspend has pioneered the evolution of a rapid-response talent acquisition and management team – able to parachute into your business as an effective contingent workforce acquisition capability without compromizing the quality, supply or the governance of your ondemand workforce.

To achieve this, we fully utilize the extensive on-premise/on-shore/off-shore capabilities of our international organization.

## How does it work?

Ours is a modular service approach that includes a number of key building blocks made possible by the expertise and resources of the international Workspend organization.

Our TaskForce PMO is a thoughtful strategy that incorporates and aligns the organization's needs with the market and available talent.

It's a flexible and scalable solution to support organizations facing an unsure future as stop/starts Your ability to source a highly demanded workforce will rely on a blended sourcing strategy for FTE and contingent/freelance workers.

We work with you to forge a go-forward contingent talent sourcing strategy that embraces new way of working, including: temp to hire, RPO, talent-focused brand marketing, Direct Sourcing, freelance, SOW, micro-task portals, and staffing agencies to extend your talent reach.

## Why act now

Strategies that worked in the past may no longer be effective

High unemployment rates do not mean that hiring post-COVID-19 will be any easier. Indeed, a surge in demand for highly-skilled workers, underpinned by pressures to boost productivity and output are likely to create even more talent shortfalls.

The time is now to make changes in talent supply and workforce strategy to leverage new and better ways for talent sourcing and deployment.

For companies that need to furlough or lay off workers during the COVID 19 pandemic, now is the time to establish an internal talent pool to either ramp back up quickly when needed.

Get in touch to learn more.

