

THE RPO SOLUTION IS DESIGNED TO MAXIMIZE YOUR RECRUITING POTENTIAL AND MINIMIZE OPERATING COSTS.

Workspend offers various Recruitment Process Outsourcing (RPO) services that are designed to adapt and evolve with our client's talent acquisition needs.



- **Recruiter On Demand:** Access to best-in-class talent acquisition professionals without a long-term commitment. Ideal for augmenting existing HR/TA teams or for one-time recruitment needs.
- **Hybrid RPO/MSP:** Combines MSP and RPO services. Workspend manages the staff augmentation suppliers and services, including: sourcing, screening, candidate selection, and onboarding. Ensures compliance, cost efficiency, and streamlined agency support for contingent labor.
- **Project-Based RPO:** Tailored for specific recruitment projects – like during a merger or acquisition, relocation, expansion, or to support a new product launch. Ideal for high-volume hiring, niche skills, or time-sensitive projects.
- **Full Service RPO:** Comprehensive, long-term recruitment support. Workspend becomes an extension of our client's HR/TA department. Provides scalability, cost efficiency, and expertise in attracting and retaining top talent.

When it's thoughtfully implemented, your RPO partnership can maximize your recruiting potential and minimize operating costs. This scalable model allows for greater agility within your talent acquisition strategy while also elevating your brand visibility. Workspend will design an RPO solution that's right for you; one that balances your internal processes with our industry expertise.