

# Payroll Process Outsourcing

Your payroll is quite possibly your biggest single operating expense. Don't leave it to chance. Learn how WORKSPEND can service your contingent workforce with a transparent, fit-for-purpose solution that's able to adapt and grow with your business.



## What is it?

Organizations that rely on a flexible workforce to maximize their productivity and balance productivity across their enterprise, already see the many advantages of embracing a contingent workforce as part of their talent portfolio.

Sometimes, the volume of contracts, difficulties in maintaining cost control, and the enormous administrative burden created by embracing so many individuals and small suppliers 'to get work done' can make Payroll Process Outsourcing or a full Employer of Record (EoR) solution the best-fit answer.

Payroll Process Outsourcing happens when some or all of your administration is passed to a specialist third-party provider like WORKSPEND.

We offer a series of solution packages – and a modular technology ecosystem based on best-of-breed components – that will integrate with your existing business infrastructure (including your IT and HR) to deliver payroll services each pay cycle.

## Your best-fit

**While every Workspend PPO is tailored to client needs, the key building blocks of our service include to:**

- ✓ Scope your payroll requirements and designing a best-fit service delivery solution
- ✓ Help establish base-line performance data (so you can measure how well you're improving)
- ✓ Market your brand attractive to the talent you need
- ✓ Minimize payroll costs
- ✓ Manage day-to-day operations, risk, and governance – to ensure indirect sourced workers are paid
- ✓ Manage compliance, risk, and governance
- ✓ Expose and report on any inconsistencies and abuse
- ✓ Prevent over-paying for talent by reporting on margins
- ✓ Operate the technology platform needed to automate and optimize processes

## Why Choose Us?

It's important to work with a partner that understands your business and fulfills payroll duties as a core business activity.

WORKSPEND operates as an enterprise PPO partner to Fortune 2000 companies and has developed an unrivalled portfolio of client services, underpinned by proven processes and technology tools that streamline and fine-tune payroll duties, equipping our business to operate at a lower cost of operation to our rivals.

Clients select WORKSPEND for W2s because they know we fully appreciate just how valuable this talent pool is to them.

An experienced workforce management partner with global reach, WORKSPEND operates in the United States, Asia, Africa, Middle-East and Europe.

**Get in touch to learn more.**

